



Pacific Basin

With you for the long haul



Pacific Basin is one of the world's leading owners and operators of modern Handysize and Supramax dry bulk ships. We are listed in Hong Kong and operate globally with a fleet of over 270 ships trading worldwide. Our team comprises about 4,600 seafarers and over 400 shore staff in 14 key locations around the world.

Job Title	Insurance Manager (9-month Maternity Cover)	Location	Hong Kong
Department	Insurance	Reporting Line	Head of Insurance

Role Summary	We are looking for an experienced marine insurance professional to join our Insurance Department on a 9-month maternity cover contract. In this role, you will handle a broad range of H&M, P&I and FD&D matters, supporting the Head of the Department by delivering professional, timely, and practical solutions.
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Internal Stakeholders	Various key personnel across different departments
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Responsibilities	<ul style="list-style-type: none">• Manage and advise on disputes and claims relating to H&M, P&I and FD&D.• Work closely with H&M Insurers, P&I Clubs and external law firms to ensure efficient handling of disputes and claims including legal proceedings.• Support and contribute to loss prevention initiatives and knowledge sharing across the company.
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Skills Capabilities Qualifications	<ul style="list-style-type: none">• Degree in shipping law or a relevant maritime/ legal discipline.• Proven experience in shipping insurance, or shipping law, with the ability to apply expertise to complex, real world cases.• Strong logical reasoning, analytical ability and problem-solving skills with keen attention to detail.• Excellent communication skills in English, both written and spoken.• A collaborate mindset with the ability to work independently when required.• Must be eligible to work in Hong Kong.	Attributes Personality	<ul style="list-style-type: none">• Meticulous and thorough, with a strong focus on accuracy and precision.• Highly committed with a strong work ethic and sense of responsibility.• Resilient and adaptable, with the ability to manage multiple priorities and deadlines.• Comfortable working with data and digital tools, with the ability to adapt quickly to new systems.
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If you are selected, you will be continuously assessed not only on the basis of your performance, but also on the basis of your attitude and behavior. Cultural fit and adherence to Company values is of paramount importance. We are committed to fostering a diverse, equitable, and inclusive workplace where all colleagues feel valued and empowered to bring their authentic selves to work. Please apply with a full résumé, salary expectation and contact tails to the Human Resources Department at recruiting@pacificbasin.com. We only accept CVs in pdf format. Please make sure there is a covering message and specify the position for which you are applying. (Application deadline: 12 October 2025)

All applications will be treated in strict confidence and used solely for recruitment purposes.